

ESC NON-TEACHING NON-ADMINISTRATOR
SALARY SCHEDULE

NTNA

2024-2025

B.1
2.1

STEP	A - 01	B - 02	C - 03	E - 04	F - 05	H - 06	I - 07 (7.5 hrs)	J - 08 (7.0 hrs)	K - 09 (6.5 hrs)
1	375.87	217.03	203.47	176.33	149.19	158.88	128.48	119.91	111.35
2	382.46	220.61	206.92	179.77	152.59	164.44	131.55	122.78	114.01
3	389.03	224.08	210.38	183.20	156.00	170.00	134.63	125.65	116.68
4	395.61	227.65	213.83	186.65	159.40	175.56	136.58	127.47	118.37
5	402.18	231.24	217.29	190.09	162.81	181.13	138.75	129.50	120.25
6	408.76	234.82	220.75	193.53	166.20	186.68	143.28	133.73	124.05
7	416.09	238.40	224.83	197.58	170.38	192.25	148.01	138.15	127.76
8	423.41	242.09	228.89	201.65	174.56	197.80	152.90	142.70	131.45
9	430.75	245.78	232.97	205.70	178.73	203.37	157.94	147.41	135.14
10	438.08	249.47	237.03	209.74	182.92	208.92	163.16	152.29	138.84
11	445.41	253.17	241.09	213.80	187.09	214.49	168.54	157.30	142.53
12	453.12	257.71	246.28	218.74	191.90	220.05	174.10	162.49	146.22
13	460.82	262.28	250.56	223.68	196.64	225.62	179.84	167.85	149.92
14	468.53	266.82	258.83	228.61	201.41	231.17	185.78	173.40	153.62
15	477.36	271.39	259.31	233.55	206.19	236.74	191.91	179.11	157.31
16	483.93	275.96	263.68	238.48	210.96	242.29	198.25	185.02	161.01

Base 255 Days

A	Mental Health Specialist (Hired before 2001 only.)
B	Administrative Assistant to the Superintendent, Data Systems Analyst, Network Analyst, Systems Analyst
C	Communications Specialist, Fiscal Specialist, Printer, Project Specialist, Technology Specialist, OT Assistant, Human Resources Representative, Business Operations Representative
E	Administrative Assistant
F	Executive Secretary
H	Educational Interpreter - <i>Includes six (6) paid holidays.</i>
I	K-12 Teacher Assistant, Hamilton Educational Aide <i>Includes six (6) paid holidays. Not eligible for education credit. (7.5 HOURS)</i>
J	Preschool Teacher Assistant, ESC Van Driver <i>Includes six (6) paid holidays. Not eligible for education credit. (7.0 HOURS)</i>
K	Preschool Teacher Assistant <i>Includes six (6) paid holidays. Not eligible for education credit. (6.5 HOURS)</i>

For each year of service at the Educational Service Center of Central Ohio employees shall be granted an annual step increase in salary

EDUCATION CREDIT SCHEDULE: <i>(continuous but not cumulative):</i>			
<i>(In a program approved by the Superintendent as recommended by the Deputy Superintendent/Director) Following figures should be add to annual salary to provide appropriate credit</i>			
Certified		Non-certified	
MA + 15 sem/23 qtr hrs	300.00	30 sem/45 qtr hrs	\$100.00
MA + 30 sem/45 qtr hrs	600.00	60 sem/90 qtr hrs	\$200.00
MA + 45 sem/68 qtr hrs	900.00	90 sem/135 qtr hrs	\$300.00
		BA	\$400.00
		MA	\$500.00

LONGEVITY PAYMENT SCHEDULE: <i>(not cumulative):</i>	
First contract year after completion of Step 16:	\$750.00
Second contract year after completion of Step 16:	\$750.00
Third contract year after completion of Step 16:	\$1,050.00
Fourth contract year after completion of Step 16:	\$1,050.00
Fifth and each succeeding contract year after completion of step 16:	\$1,350.00

Payment will be added to an annual contract salary and pro-rated and non cumulative amount over the pays in the contract year.

Reflects 2.75% increase over 2023-2024 Fiscal Year

ESC NON-TEACHING NON-ADMINISTRATOR
SALARY SCHEDULE

NTNA

2024-2025

NON-ESC BASED EMPLOYEES

B.2
2.2

STEP	A - 01	B - 02	D - 03 (7 hrs)	E - 04 (8 hrs)	G - 05	H - 06	I - 07
1	135.37	127.87	110.35	126.12	161.92	221.23	174.03
2	138.75	131.07	113.66	129.90	167.75	226.77	177.51
3	142.14	134.26	116.98	133.68	173.59	232.30	180.98
4	145.52	137.46	120.28	137.46	179.41	237.83	184.48
5	148.91	140.66	123.59	141.24	185.24	243.36	187.95
6	152.30	143.86	126.90	145.02	191.06	248.89	191.42
7	155.68	147.06	130.22	148.80	196.90	254.42	194.92
8	159.06	150.25	133.52	152.59	202.73	259.95	198.39
9	162.45	153.45	136.83	156.38	208.55	265.48	201.87
10	165.84	156.65	140.15	160.16	214.39	271.00	205.36
11	169.22	159.85	143.46	163.95	220.21	276.54	208.83
12	172.60	163.04	143.46	163.95			
13	175.98	166.23	143.46	163.95			
14	179.36	169.42	143.46	163.95			
15	182.75	172.63	143.46	163.95			
16	186.14	175.83	146.76	167.73			
17	189.52	175.83	146.76	167.73			
18	192.90	175.83	146.76	167.73			
19	196.28	175.83	146.76	167.73			
20	199.67	175.83	146.76	167.73			
21	203.05	179.02	150.08	171.51			
22	203.05						
23	203.05						
24	203.05						
25	203.05						
26	209.83						

Base 192 Days

A	Administrative Secretary
B	Secretary
D	Teacher Aide - 7 hrs/day
E	Teacher Aide - 8 hrs/day
G	Communication Assistant
H	Interpreter
I	School Nurse

Substitute Positions:
Substitute ASL Interpreter \$25.00/hour
Substitute Secretary \$15.00/hour
Substitute Paraprofessional \$17.13/hour
Department Intern \$15.00/hour
Certified Sub Tutor \$32.00/hour

Reflects 2.75% increase over 2023-2024 Fiscal Year